

Kagan Model School

Becoming a Kagan Model School

- ★ All staff has completed required training.
 - Kagan Cooperative Learning Days 1–5.
 - Brain-Friendly Teaching Days 1–3.
- ★ All building administrators have attended required training.
 - Kagan Coaching
 - Kagan Cooperative Meetings
 - Instructional Leadership Academy
- ★ Internal Kagan coaches have been selected. These coaches have attended the Kagan Coaching training.
- ★ Internal Kagan coaches conduct at a minimum monthly Kagan Coaching observations for every teacher.
- ★ Building administrators coach at least one-half of the total coaching time. Coaching is not fully delegated by administrators to others.
- ★ SAM Clubs occur monthly. SAM Clubs are differentiated to accommodate new staff members.
- ★ The building site has a written plan in place for new teachers. This plan includes training, coaching, mentoring, and follow-up.

Benefits for Kagan Model Schools

- **Support:** Free leadership support is offered as it relates to implementation efforts. Assistance is provided on an as-needed basis.
- **Materials:** Model schools receive a free site license of their choice and 20% off Kagan products.
- **Hosting a Workshop:** Model schools get 25% off hosting a Kagan workshop.
- **Registrations:** Model schools receive 50% off registrations to Kagan's workshops (tours, academies, open registration workshops).
- **Coaching:** Kagan coaching is discounted to \$2000 per day.

Maintaining Kagan Model School Status

- ★ Kagan Structures are used in all faculty-wide meetings.
- ★ Kagan Coaching Shadowing has been scheduled for each internal coach one day each year to ensure interrater reliability as it relates to coaching feedback.
- ★ After year three in the building, each teacher establishes individual goals for implementation using rubrics.
- ★ Achievement data is tracked and reported to Kagan on a yearly basis.
- ★ A plan exists for maintenance of effort. Teachers and administrators continue training and updating in Kagan extension courses.
- ★ An annual on-site audit will be conducted to assess fidelity as it relates to stated expectations. Failure to meet model school criteria will result in a loss of model school status.



It's All About
Engagement!